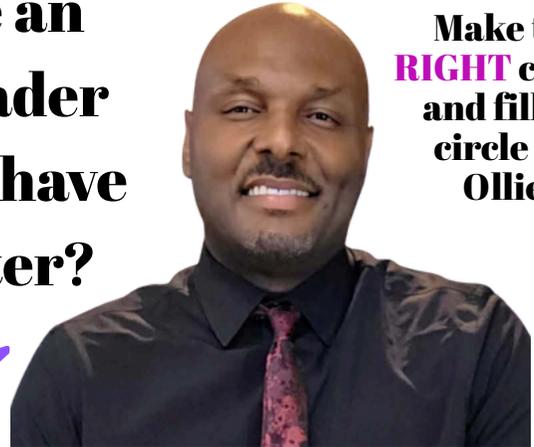




Why choose an unethical leader when we can have so much better?

Make the RIGHT choice and fill the circle for Ollie!



**Dave Regan:
UHW President since 2011**

Long-time organizer focused on growth and politics, not member representation and contract enforcement.

**Ollie J. Allen IV:
Presidential Nominee**

26-year Healthcare worker, former Executive Board, Executive Committee, and Bargaining Team representative, and current Chief Steward.

THE CURRENT RECORD:

The Facts Members See:

- ⚠ Millions of dues dollars directed toward FAILED out-of-state political campaigns
- ⚠ Strike fund reserves reduced over time
- ⚠ Membership numbers down
- ⚠ Coalition unity fractured

What That Means at the Bargaining Table:

- ⚠ Less financial backing for a sustained strike
- ⚠ Less visible preparation
- ⚠ Employers calculating risk and seeing less due to union weakness

When reserves shrink, employers get bolder.

When preparation weakens, management pushes harder!

And members pay the price.

After years of this direction, are we any stronger?

A DIFFERENT PRIORITY:

BUILD REAL POWER:

Put the Strike Fund First

- ✓ Rebuild reserves aggressively
 - Protect them. Grow them. Use them strategically.
- ✓ Make strike readiness visible and credible
- ✓ Shift Spending Toward Member Strength
- ✓ Invest in shop-floor organizing
- ✓ Train and back stewards
- ✓ Enforce contracts hard and fast
- ✓ Prepare early for bargaining — not at the last minute

Because Here's the Truth:

Employers don't fear speeches. They fear numbers. They fear unity. They fear a union that is financially prepared to walk.

POWER IS NOT A SLOGAN. IT IS BUILT.

If we want better staffing, better wages, real protections, then we must build the leverage to demand them.

The next contract fight is coming.

Preparation starts now.