

EMERGENCY MEETING OF E-BOARD (VIRTUAL ON ZOOM)**MONDAY, OCTOBER 28, 2024**

President Dave Regan opened the meeting at 6:00 p.m. with a quorum present. Dave explained that we have an opportunity that fits us at SEIU-UHW. As the Organizing Board, we've organized more than 5,000 members, and the only organization to exceed our organizing efforts has been the Committee of Interns & Residents (CIR).

Dave presented Resolution 40-24. The resolution states that SEIU-UHW will lend \$4.5M to CIR as an interest-free loan. The first payment would be \$2.7M and would be paid immediately. The second installment of the loan would be \$1.8M in February 2025. CIR would begin to repay the loan in 2027 at the rate of \$50K per month.

Joseph Brown (*Sutter Roseville*) moved to approve the resolution.

DJ (*Kaiser Orange County*) asked that some repayment language be added to the resolution.

Addressing DJ's concern, Dave proposed an amendment to the resolution that would add: *"The repayment schedule shall be in writing and shall require approval by the SEIU-UHW Executive Board and may not be modified without a vote of the SEIU-UHW Executive Board."*

Ethan Ruskin (*Kaiser San Jose*), in favor of the resolution, asked if the money would come from the general fund or the organizing reserve.

Dave responded it would come from the General Fund.

Rebecca Lopez (*Kaiser LAMC Clinics*) asked why this was so urgent.

Dave outlined the timelines of the academic calendar that impacts these elections, as well as how many campaigns are possible right now.

Debru T. Cathan (*Kaiser Modesto*) spoke in support of the resolution.

James Bell (*Kaiser Downey*) stated he was in support of the loan.

Josephine Rios (*Kaiser Orange County*) is concerned about the money and supports the resolution.

Dave, in response, anticipates CIR will be successful in their organizing efforts and will repay the loan.

Joseph Brown (*Sutter Roseville*) is in favor and calls the question.

Dave calls for a vote to end the discussion, and a motion is carried to end the debate by a show of hands.

Dave calls for a vote on Resolution 40-24, with repayment text added, it passed with a vote of 102 yes to 8 no.

Approved, December 14, 2024